

Dress Code Policy

All students are required to adhere to the required attire and are expected to attend classes in a complete uniform in good condition with no holes or tears. For financial and emergency reasons schools shall maintain uniform components that students may borrow to ensure that all students may attend class. Principal discretion may be used in unique situations.

Allowable Tops -- Only Pathways Official Uniform Clothing as described below:

- **SHIRTS:** Pathways short or long sleeve polo or button downs with current logo. Must be worn tucked in.
- **SWEATERS, VESTS AND FLEECES WORN OVER PATHWAYS UNIFORM SHIRTS:** Pathways navy V-neck sweater vest, cardigan or fleece are all allowable as long as they are worn over uniform shirts so that no non-uniform clothing is visible.

Allowable Bottoms – Only Long-Pants and Skirts as described below:

- Tan or black full-length khakis or cargo pants only. (No leggings, jeans or denim pants of any kind, pajamas, sweats, joggers or any pants that have elastic at the waist or the ankles). Belts must be worn if necessary to keep pants at proper height – no undergarments may be visible.
- Tan or black khaki skirts that are knee length or longer.
- All pants and skirts must be appropriate tightness for a professional setting – skin-tight or baggy pants or skirts are not permitted.

Not Acceptable:

- Hoodies or sweatshirts of any kind are not permitted, including those which have Pathways logo.
- Hats, headscarves or bandanas.
- **PROHIBITED FOOTWEAR:** Flip-flops, slippers or high boots (must be below knee), open toed shoes or sandals, or spiked heels.
- **PROHIBITED JEWELRY:** Spiked or studded bracelets, oversized or multi-finger rings, belts or chains or any other articles of attire with spikes or studs attached, "Name" or other oversized metal belt buckles, or any jewelry that resembles weapons or ammunition or that contains offensive words or phrases or any other items of clothing or jewelry that may present a safety hazard to the student, other students or staff.
- **PROHIBITED OUTERWEAR:** Coats, jackets, windbreakers, nylon pullovers, down vests, or other attire normally worn as outerwear. Such outerwear shall not be worn, carried or kept in the classroom during regular school hours. Outerwear must be secured in the student's locker before school starts.
- Sunglasses, or other electronic devices not prescribed for educational purposes, or goggles, whether worn or carried.
- Backpacks and/or book bags must be stored in lockers during the school day.
- Students may not wear headphones or earphones in their ears in the hallways at any time or in their classrooms without teacher permission (teachers may also require students to put them away altogether); headphones and earphones may be worn while sitting in the cafeteria.

OVER



Consequences:

- 1st offense- Exchange of attire for school uniform from uniform closet. Student will be given a warning. Teachers may impose additional consequence.
- 2nd offense- Exchange of attire for school uniform from uniform closet. Parent conference will be held to resolve any obstacles to proper dress code compliance. Teachers may impose additional consequence.
- 3rd offense and future offenses - Exchange of attire for school uniform from uniform closet. Parent conference will be held with Administrator involvement. Student may be suspended or have other age-appropriate consequence administered. Teachers may impose additional consequence.

Cellphones and Technology Use

We strongly advise students not to bring cell phones to school because they distract the learning process and often get lost or stolen. Students who choose to bring phones, must store them in their lockers during the school day from 7:45 to 2:15. Phones may not be removed from lockers during lunch or between periods. If parents need to contact their students during the school day they should call the main office at 860-695-9450. Likewise, if students need to reach someone outside the school they may use the school phones.

Consequences:

- A student phone that is confiscated will be held in the main office until a parent or guardian comes to meet with an administrator and pick it up.
- Students who violate the cell phone policy repeatedly will be considered insubordinate and subject to further disciplinary action, including but not limited to confiscation of device and/or suspension from school.